

Wave Professional Styles: Intercorrelations – Professional and Managers (EUR, IA, 2017), n=12069

	Analytical	Factual	Rational	Learning Oriented	Practically Minded	Insightful	Inventive	Abstract	Strategic	Interactive	Engaging	Self-promoting	Convincing	Articulate	Challenging	Purposeful	Directing	Empowering	Self-assured	Composed	Resolving	Positive	Change Oriented	Receptive	Attentive	Involving	Accepting	Reliable	Meticulous	Conforming	Organised	Principled	Activity Oriented	Dynamic	Enterprising	Striving
Analytical		.40	.43	.35	.06	.30	.16	.37	.13	-.10	-.17	-.08	.16	.04	.22	.04	.02	-.07	-.07	.03	.04	-.08	.12	.09	.00	-.02	-.05	.04	.25	.02	.13	.06	.06	.09	-.01	.11
Factual	.40		.26	.31	.09	.14	-.02	.33	.02	-.12	-.06	-.09	.01	.05	.09	-.12	-.14	-.15	-.05	-.07	.03	-.14	-.11	.05	.06	.07	.05	.12	.33	.17	.21	.16	.03	-.12	-.15	-.11
Rational	.43	.26		.23	.17	.13	.09	.28	.00	-.17	-.15	-.06	.04	-.06	.06	.03	-.04	-.20	-.03	.01	-.08	-.09	.02	.07	-.22	-.01	-.09	.20	.25	.21	.19	.05	.03	-.05	.00	.07
Learning Oriented	.35	.31	.23		.05	.13	.12	.39	.08	.00	-.05	-.03	.00	.13	.05	-.01	-.09	-.07	.02	.08	.01	.02	.20	.17	.05	-.01	.00	.03	.15	-.02	.00	.09	.16	-.02	-.03	.02
Practically Minded	.06	.09	.17	.05		.09	-.06	.00	-.17	.00	.08	-.05	-.09	-.11	-.07	-.02	-.09	-.13	.06	-.07	.03	.03	-.09	.07	.02	.07	.09	.17	.19	.23	.10	.08	.13	-.09	-.07	-.05
Insightful	.30	.14	.13	.13	.09		.27	.17	.25	-.07	-.13	.05	.14	-.03	.17	.25	.19	.15	.14	.13	.02	.04	.22	-.01	.05	-.04	-.03	-.01	.06	-.13	.04	.03	.14	.28	.06	.19
Inventive	.16	-.02	.09	.12	-.06	.27		.35	.43	.13	-.11	.18	.25	.08	.11	.25	.20	.25	.07	.11	-.01	.04	.29	.05	.00	-.06	-.11	-.16	-.06	-.31	-.15	-.05	.04	.21	.27	.19
Abstract	.37	.33	.28	.39	.00	.17	.35		.31	-.09	-.17	.02	.07	.05	.08	-.04	-.03	-.03	-.04	-.04	.00	-.13	.12	.15	.08	.06	.00	-.03	.15	-.03	.05	.02	-.03	-.02	.01	.01
Strategic	.13	.02	.00	.08	-.17	.25	.43	.31		.03	-.06	.11	.31	.19	.08	.24	.35	.39	.14	.18	.10	.01	.27	.07	.06	-.03	-.12	-.13	-.11	-.25	.09	.02	.00	.26	.34	.31
Interactive	-.10	-.12	-.17	.00	.00	-.07	.13	-.09	.03		.51	.37	.20	.36	.14	.10	.14	.23	.15	.07	.09	.28	.05	.03	.13	.05	.06	-.12	-.15	-.08	-.14	-.06	.06	.26	.27	.09
Engaging	-.17	-.06	-.15	-.05	.08	-.13	-.11	-.17	-.06	.51		.20	.01	.35	-.08	-.06	.02	.13	.16	.05	.17	.30	-.01	.08	.23	.19	.23	.08	.02	.05	.01	.04	.06	.03	.15	.09
Self-promoting	-.08	-.09	-.06	-.03	-.05	.05	.18	.02	.11	.37	.20		.29	.19	.17	.16	.21	.12	.24	-.03	-.06	.03	-.09	.14	-.03	-.14	-.07	-.13	-.06	.01	-.10	-.18	-.02	.21	.31	.18
Convincing	.16	.01	.04	.00	-.09	.14	.25	.07	.31	.20	.01	.29		.21	.35	.39	.40	.27	.11	.18	.16	-.04	.05	-.08	-.05	-.16	-.23	-.04	-.01	-.12	.01	.04	.06	.24	.50	.35
Articulate	.04	.05	-.06	.13	-.11	-.03	.08	.05	.19	.36	.35	.19	.21		.11	.04	.18	.29	.13	.26	.15	.09	.15	.06	.15	.09	.07	-.10	-.09	-.18	-.07	.03	-.08	.13	.19	.08
Challenging	.22	.09	.06	.05	-.07	.17	.11	.08	.08	.14	-.08	.17	.35	.11		.12	.10	.08	.02	.04	.03	-.04	.04	.10	-.02	-.05	-.05	-.15	-.10	-.12	-.12	-.04	-.08	.24	.08	.09
Purposeful	.04	-.12	.03	-.01	-.02	.25	.25	-.04	.24	.10	-.06	.16	.39	.04	.12		.46	.21	.17	.30	.06	.09	.23	-.15	-.13	-.22	-.19	.06	-.05	-.21	.03	.04	.26	.35	.34	.34
Directing	.02	-.14	-.04	-.09	-.09	.19	.20	-.03	.35	.14	.02	.21	.40	.18	.10	.46		.48	.11	.25	.17	.02	.16	-.05	.00	-.12	-.01	.01	-.02	.15	.14	.01	.13	.37	.37	.36
Empowering	-.07	-.15	-.20	-.07	-.13	.15	.25	-.03	.39	.23	.13	.12	.27	.29	.08	.21	.48		.04	.19	.29	.13	.20	.04	.32	.21	.14	-.12	-.15	-.21	-.05	.04	-.05	.28	.29	.23
Self-assured	-.07	-.05	-.03	.02	.06	.14	.07	-.04	.14	.15	.16	.24	.11	.13	.02	.17	.11	.04		.16	.04	.31	.11	.02	.03	-.11	.03	.01	.01	-.02	-.02	.01	.01	.12	.19	.23
Composed	.03	-.07	.01	.08	-.07	.13	.11	-.04	.18	.07	.05	-.03	.18	.26	.04	.30	.25	.19	.16		.23	.24	.41	-.08	.05	-.01	.00	-.02	-.12	-.24	-.08	.06	.27	.17	.17	.17
Resolving	.04	.03	-.08	.01	.03	.02	-.01	.00	.10	.09	.17	-.06	.16	.15	.03	.06	.17	.29	.04	.23		.14	.10	-.01	.41	.20	.22	.06	.03	.00	.01	.15	.04	-.03	.05	.10
Positive	-.08	-.14	-.09	.02	.03	.04	.04	-.13	.01	.28	.30	.03	-.04	.09	-.04	.09	.02	.13	.31	.24	.14		.28	.05	.09	.04	.19	.02	-.12	-.07	-.06	.06	.10	.17	.10	.12
Change Oriented	.12	-.11	.02	.20	-.09	.22	.29	.12	.27	.05	-.01	-.09	.05	.15	.04	.23	.16	.20	.11	.41	.10	.28		.04	.04	.06	.01	-.10	-.15	-.36	-.14	.03	.20	.24	.13	.20
Receptive	.09	.05	.07	.17	.07	-.01	.05	.15	.07	.03	.08	.14	-.08	.06	.10	-.15	-.05	.04	.02	-.08	-.01	.05	.04		.13	.25	.15	.01	.06	.11	.09	.10	-.04	.01	-.04	.01
Attentive	.00	.06	-.22	.05	.02	.05	.00	.08	.06	.13	.23	-.03	-.05	.15	-.02	-.13	.00	.32	.03	.05	.41	.09	.04	.13		.43	.49	-.13	-.09	-.04	-.10	.12	-.05	-.09	-.08	-.11
Involving	-.02	.07	-.01	-.01	-.07	-.04	-.06	.06	-.03	.05	.19	-.14	-.16	.09	-.05	-.22	-.01	.21	-.11	-.01	.20	.04	.06	.25	.43		.50	.03	.00	.15	.06	.16	-.09	-.17	-.18	-.16
Accepting	-.05	.05	-.09	.00	.09	-.03	-.11	.00	-.12	.06	.23	-.07	-.23	.07	-.05	-.19	-.12	.14	.03	.00	.22	.19	.01	.15	.49	.50		.01	-.04	.11	-.04	.17	-.08	-.15	-.23	-.15
Reliable	.04	.12	.20	.03	.17	-.01	-.16	-.03	-.13	-.12	.08	-.13	-.04	-.10	-.15	.06	.01	-.12	.01	-.02	.06	.02	-.10	.01	-.13	.03	.01		.50	.44	.57	.38	.19	-.05	-.03	.11
Meticulous	.25	.33	.25	.15	.19	.06	-.06	.15	-.11	-.15	.02	-.06	-.01	-.09	-.10	-.05	-.02	-.15	.01	-.12	.03	-.12	-.15	.06	-.09	.00	-.04	.50		.45	.47	.24	.13	-.14	-.06	.13
Conforming	.02	.17	.21	-.02	.23	-.13	-.31	-.03	-.25	-.08	.05	-.01	-.12	-.18	-.12	-.21	-.15	-.21	-.02	-.24	.00	-.07	-.36	.11	-.04	.15	.11	.44	.45		.46	.24	.00	-.24	-.20	-.09
Organised	.13	.21	.19	.00	.10	.04	-.15	.05	.09	-.14	.01	-.10	.01	-.07	-.12	.03	.14	-.05	-.02	-.08	.01	-.06	-.14	.09	-.10	.06	-.04	.57	.47	.46		.28	.12	.03	-.03	.09
Principled	.06	.16	.05	.09	.08	.03	-.05	.02	.02	-.06	.04	-.18	.04	-.03	-.04	.04	.01	.04	.01	.06	.15	.06	.03	.10	.12	.16	.17	.38	.24	.24	.28		.07	.01	-.02	.09
Activity Oriented	.06	.03	.03	.16	.13	.14	.04	-.03	.00	.06	.06	-.02	.06	.08	-.08	.26	.13	-.05	.01	.27	.04	.10	.20	-.04	-.05	-.09	-.08	.19	.13	.00	.12	.07		.23	.09	.15
Dynamic	.09	-.12	-.05	-.02	-.09	.28	.21	-.02	.26	.26	.03	.21	.24	.13	.24	.35	.37	.28	.12	.17	-.03	.17	.24	.01	-.09	-.17	-.15	-.05	-.14	-.24	.03	.01	.23		.31	.35
Enterprising	-.01	-.15	.00	-.03	-.07	.06	.27	.01	.34	.27	.15	.31	.50	.19	.08	.34	.37	.29	.19	.17	.05	.10	.13	-.04	-.08	-.18	-.23	-.03	-.06	-.20	-.03	-.02	.09	.31		.48
Striving	.11	-.11	.07	.02	-.05	.19	.19	.01	.31	.09	.09	.18	.35	.08	.09	.34	.36	.23	.23	.17	.10	.12	.20	.01	-.11	-.16	-.15	.11	.13	-.09	.09	.09	.15	.35	.48	

Colour codes: Correlations higher or equal +/- .30 = 
Correlations higher or equal +/- .40 = 
Correlations higher or equal +/- .50 = 