

Personality Questionnaires - Wave®

1 test completion - up to 13 assessment reports

Use the most predictive personality tests to predict performance and potential. Useful for both recruitment and development.

Reports for candidates and recruiting manager free of charge.

The following reports can be generated based on a Wave Focus Styles (13 minutes) and/or Wave Professional Styles (40 minutes).

Expert report

The most detailed report on a candidate's potential for performance and potential. Useful for both recruitment and development.

Personal report

A summary report on the candidate's potential for performance and potential in several or related areas. Does not require interpretation.

Line manager report

Offers a person's potential for performance and potential. Does not require interpretation. Can be used by line managers to discuss other stakeholders. Here it is considered relevant.

Interview

Provides a person's potential for performance and potential. Can be used by line managers to discuss other stakeholders. Here it is considered relevant.

Board report

Provides a person's potential for performance and potential. Can be used by line managers to discuss other stakeholders. Here it is considered relevant.

Leadership impact report

Identifies a leader's strengths and key points for 9 leadership-related 'impact' areas linked to 18 leadership styles.

Leadership Risk report

Identifies potential risks associated with specific leadership-related behavior and sets focus on how these risks are best handled in relation to the individual, the organization and the culture.

Sales report

Identifies a person's potential for performance and potential in a sales role and identifies 8 different sales styles and potential for leadership of sales.

Collaboration report

With a starting point in 8 different collaboration roles, identifies which primary and secondary roles a person prefers to take in collaboration with others and which roles, which are most preferred.

Entrepreneurial report

Identifies a person's potential for performance and potential in 21 entrepreneurial competencies, which are important for success as an entrepreneur.

Development report

Structured approach to development of a development plan within 36 relevant competence areas, including action proposals related to key strengths and development areas.

Coaching report

Provides a quick overview of how the test person can, either in collaboration with the leader, achieve their goals with a starting point in the most prominent strengths and potential challenges.

Building Resilient Agility

Focuses on 4 key criteria for resilient agility, each supported by 5 behavioral dimensions.

Hvad siger kunderne?

"Personlighedstesten Wave bidrager til at sikre en høj standard i vores rekrutterings- og udviklingsprocesser på tværs af organisationen i ind- og udland. Samtidig giver vores medarbejders deltagelse på Saville Consulting Danmarks danske og internationale testcertificeringskurser en konsistent og ensartet tilgang til assessment af kandidater".

Christian Jørgensen,

Head of Recruitment, People & Development, Ørsted